

# aspire

## CARBON REDUCTION POLICY



## **Carbon Reduction Policy**

This Carbon Reduction Policy sets out our commitment to reducing the environmental impact of our business operations and project activities. As a small real estate development management and compulsory purchase consultancy based in Central London, we recognise our role in supporting the UK's transition to a low-carbon economy and aligning with the goals of the Paris Agreement and the UK Government's Net Zero by 2050 target.

### **1. Policy Objectives**

Our carbon reduction objectives are to:

- Minimise greenhouse gas emissions from our direct operations, business travel, and relevant supply chains.
- Integrate carbon-conscious and climate-resilient thinking into all development management advice and client projects.
- Encourage low-carbon design, construction, and operational strategies.
- Engage suppliers, consultants, and clients to promote sustainable practices.
- Monitor, report, and reduce emissions annually through our Carbon Footprint Audit.

Set measurable short-, medium-, and long-term reduction targets aligned with national Net Zero pathways.

### **2. Scope**

This policy applies to all staff, contractors, and consultants. It covers office operations, business travel, procurement, professional services, and relevant indirect (Scope 3) emissions associated with our activities.

### **3. Our Commitment**

We are committed to the following actions:

- Measuring and reporting carbon emissions annually in line with recognised standards such as the GHG Protocol.
- Reducing office energy use through efficient equipment and responsible practices.
- Prioritising sustainable travel options.
- Minimising waste and promoting circular economy principles.
- Supporting hybrid and flexible working arrangements.
- Selecting environmentally responsible suppliers.
- Advising clients on embodied carbon reduction, renewable energy, operational efficiency, and climate resilience.
- Using high-quality carbon offsets only for unavoidable residual emissions, where appropriate.

#### 4. Responsibilities

The Directors are responsible for implementing and maintaining this policy. All employees are expected to contribute to carbon reduction efforts and comply with the principles set out in this policy. Progress is reviewed annually as part of our internal sustainability review.

#### 5. Monitoring and Review

We undertake an annual Carbon Footprint Audit via third party auditor *Carbon Footprint Ltd* who provide independent verification, measure progress, identify areas for improvement, and inform updates to this policy. Our findings are used to set measurable targets and guide operational decisions to continually reduce emissions.

#### 6. Communication

This Carbon Reduction Policy is communicated to all employees, suppliers, and clients and is available on our company website and included in relevant project documentation where appropriate.

#### 7. Approval and Review

Approved by:   
Position: Director

Date: 2<sup>nd</sup> March 2025

This policy is reviewed annually or sooner if significant changes occur in company operations or legislation.